**From Ivy Scarborough, Attorney at Law:**

Recommendations of Series of Steps:

* + the adoption of a clear and sweeping Declaration of Doctrine & Belief,
	+ to the adoption of a Marriage Policy,
	+ a Facilities Use Policy,
	+ an amendment to their bylaws with specific wording (I handle this differently from some of the other sources, but it would take some time to explain.),
	+ a specifically worded Employment Application for anyone who works for the church from the Pastor on down,
	+ a Cemetery Use policy.

“I am also advising any church to develop either a Membership application or Membership Agreement.”

**Question: What if a church is not incorporated and has no constitution and bylaws?**

They can adopt these documents, statements and policies without being incorporated or having a Constitution & Bylaws.

But they need to understand that if they are sued every single individual members of the church is personally liable if liability is found.  That means their property, money and bank accounts can be seized to pay any judgment.

Ivy Scarborough, Attorney at Law

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BOOK:

[www.IntoTheNightBook.com](http://www.intothenightbook.com/%22%20%5Ct%20%22_blank)

MINISTRY:

[www.DecisionPointAmerica.org](http://www.decisionpointamerica.org/%22%20%5Ct%20%22_blank)

LAW OFFICE:

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