

Gibson Baptist Association

2020 Book of Reports



“Repent, Refresh, Restore, Revive Us Again!”

Create in me a clean heart, O God, and renew a right spirit within me. Cast me not away from your presence, and take not your Holy Spirit from me. Restore to me the joy of your salvation, and uphold me with a willing spirit.

Psalm 51:10-12 ESV

Special Called Executive Board Meeting
First Baptist Church, Kenton TN - October 22, 2020

GIBSON BAPTIST ASSOCIATION

97th Annual Session – October 22, 2020

<u>Report or Information</u>	<u>Page Number</u>
Suggested Program.....	2
Church Directory.....	3
Pastor Directory.....	4
New Pastors and Other Ordained Ministers.....	5
Memorial Pages.....	6-7
Executive Board Report, Director of Missions Report.....	8-9
Financial-General Fund Summary, Expenditures, Designated Funds & Special Accounts.....	10-14
Explanation of Wingo Fund Usage.....	15
Mission Team Recommended Guidelines for Special Mission Funds.....	16-17
Proposed 2020-2021 Budget and Explanation.....	18-19
Digest of Letters (Annual Church Profiles).....	20-21
Church's Records of Undesignated Receipts/GBA Gift/Percentage.....	22-23
Nominating Committee and Committee on Committee.....	24
Associational Calendar.....	25
Time and Place for 2021 Annual Meeting, and Listing for 2020-2021 Officers.....	26
2020 Resolutions.....	27-28
 <u>Send Team Reports</u>	
Wingo Fund.....	29
Brazil.....	30
Ohio, Baptist Collegiate Ministry.....	31
GBA Woman's Missionary Union.....	32
 <u>Seek Team Reports</u>	
Evangelism, VBS.....	33
 <u>Strengthen Team Reports</u>	
CWJC.....	34
Birth Choice.....	35
Youth Team, Deacon's, Men's Ministry.....	36
Pastor's Conference.....	37
Senior Adult, Softball.....	38
Bertie Thompson, Continuing Education.....	39
Block Party Wagon, Sunday School, Discipleship Training.....	40
Bible Drill.....	41
Mississippi River Ministry Report.....	42
Proposed Amendment to Bylaws.....	43

Officers

Moderator, Steve Littleton Ministry Specialist, Grace Gentry Treasurer, Jim Acree	Roger Stacy, Associational Missionary Assistant Moderator, Shawn Allred Clerk, Leann Cherry Assistant Treasurer, Joel Pigg
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Special Called Executive Board Meeting
October 22, 2020 / First Baptist Church, Kenton / 6:30 PM

“Repent, Refresh, Restore, Revive us again!”

Psalm 51:10-12 ESV

Call to Order	Steve Littleton, Moderator, Pastor: Gibson
Welcome and Prayer	
Financial Reports Pages #10-14	Jim Acree, Treasurer, Member: Dyer, FBC
Nominating Report Page #24	Josh Stafford, Chairperson: New Bethlehem
Budget Presentation Pages #18-19	Charles Tyner, Chairperson: Immanuel-T
Miscellaneous Business Credentials Committee Report	
Seek Team Report Page #33	Bryan Morris, Team Leader, Pastor: New Hope
Strengthen Team Report Pages #34-41	Shawn Allred, Team Leader, Pastor: Kenton, FBC
Send Team Report Pages #29-31, Wingo #13-17	Eric McLemore, Team Leader, Pastor: Northside
WMU Report Page #32	Sheilah Spangler, WMU Director, Member: Salem
Election of Officers	
Time, Place, Resolution Report Pages #26-28	John Coleman, Pastor: New Bethlehem
Director of Missions Report Page #9	Roger Stacy, Director of Missions
Recognition of New Pastors	Roger Stacy, Director of Missions
Wingo Offering	
Benediction	

Virtual Meeting

Theme Interpretation – <i>Repent</i>	Eric McLemore, Pastor: Northside
Wingo Video	Billy and Melinda Criswell, Pastor & Wife: Bethel-Y
Theme Interpretation – <i>Refresh</i>	Kevin Mullins, Pastor: White Hall
Special Music	FBC Kenton
Theme Interpretation – <i>Restore</i>	Lane Self, Pastor: Dyer, First
Rio Video	Silvia Crespo (Rio Kids)
Moderator’s Message	Steve Littleton, Moderator, Pastor: Gibson
Memorial Recognition	

Gibson Baptist Association Churches

Church	Church Address	Phone
Antioch	425 Antioch Rd, Humboldt 38343	783-5330
Avondale	1900 Hwy 45 By-Pass, Humboldt 38343	784-3981
Beech Grove	233 Old Dyersburg Road, Dyer 38330	686-3596
Bethel-H	85 Bethel Road, Humboldt 38343	784-0830
Bethel-Y	12 Baseline Road, Yorkville 38389	643-6597
Bethpage	59 Bethpage Road, Kenton 38233	673-4494
Bradford, First	126 Church Street, Bradford 38316	742-3343
Calvary-H	2925 Carriage Lane (PO Box 67), Humboldt 38343	784-2343
Calvary-R	142 Calvary Road, Rutherford 38369	514-6483
Center	262 Edison Frog-Jump Road, Trenton 38382	855-0135
Chapel Hill	76 Chapel Hill Road, Milan 38358	686-0414
China Grove	1 China Grove Road, Rutherford (Mail: 508 N Trenton, Rutherford 38369)	665-6273
Clear Creek	505 Old Dyersburg Road, Dyer 38330	692-3399
Dyer, First	198 W. College Street, Dyer 38330	692-2549
Eldad	49 Eldad Road, Trenton 38382	787-6189
Emmanuel-H	1102 N. 22nd Avenue, Humboldt 38343	784-4410
Fellowship	6295 Graball Drive (Hwy 187), Milan 38358	686-0492
Fruitland	59 Fruitland Road, Humboldt 38343	784-2436
Gibson	302 Hwy 79 North, Humboldt 38343	787-6755
Hickory Grove	229 Old Eaton-Trenton Road, Trenton 38382	855-3444
Idlewild	48 Idlewild Hollyleaf Road, Bradford 38316	742-3305
Immanuel-T	1001 S. College, Trenton 38382	855-1066
Keely Mill	204 Madison Street, Dyer 38330	693-3511
Kenton, First	204 South Poplar (PO Box 188), Kenton 38233	749-5780
Laneview-K	158 Old Rutherford-Kenton Rd, Kenton 38233	665-6696
Laneview-T	46 Laneview-Concord Rd, Trenton 38382	855-1550
Latham's Chapel	135 Latham's Chapel Road, Milan 38358	783-1093
Lavinia	4200 Hwy 220, Lavinia 38348	783-5100
Medina, First	97 Milan Hwy, Medina 38355	783-3222
Midway	860 Old Dyersburg Road, Dyer (Mail: 644 S Trenton St, Rutherford 38369)	643-6638
Milan, First	2000 South Second Street, Milan 38358	686-3385
Mount Pisgah	87 Mt. Pisgah Road, Bradford 38316	742-3879
Mount Pleasant	405 Trezevant Hwy, Bradford 38316	742-3503
New Bethlehem	159 New Bethlehem Rd (PO Box 76), Dyer 38330	692-3594
New Haven	4045 Graball Drive (PO Box 674), Milan 38358	613-2482
New Hope	132 New Hope Road, Dyer 38330	665-7107
Northern's Chapel	122 Northern's Chapel Rd, Rutherford 38369 (Mail: 107 Joe Lumpkin Rd, Rutherford)	665-6354
Northside	5001 Patton Street, Milan 38358	686-1291
Oak Grove	134 Oak Grove Road, Milan 38358	
Oakwood	21 Oakwood Road, Milan 38358	686-8755
Old Bethlehem	86 Old Bethlehem Road, Rutherford 38369	665-7245
Poplar Grove	366 Gibson Wells Brazil Rd, Trenton 38382	559-4635
Poplar Springs	39 Poplar Springs Road, Atwood 38220	783-9956
Rutherford, First	301 W Main Street, Rutherford 38369	665-6159
Salem	199 Neal Kinsy Rd, Trenton 38382	855-2520
Smyrna	16 Dollar Road, Humboldt 38343	787-7257
Spring Hill	80 St Route 188, Trenton 38382	559-4755
Sugar Creek	3400 E Mitchell, Humboldt 38343	784-1883
Trenton, First	401 S High St, Trenton 38382	855-9321
Walnut Grove	3 Walnut Grove Church Road, Kenton 38233	665-7328
West Carroll	110 Front Street, Trezevant 38258	669-3703
Westside	301 Factory Street (PO Box 438), Trenton 38382	855-9091
White Hall	671 Concord Cades Rd, Trenton 38382	855-2018
GBA Office	1275 US 45 Bypass N (PO Box 186) Trenton 38382	855-1202

Fax: 855-9846; email: rdstacy@gbalife.org

Gibson Baptist Association Pastors

Church	Pastor	Pastor's Address	Office	Home
Antioch	Bill Espy	136 Duffey Dr, Medina 38355	783-5330	783-0326
Avondale	Bob Dennison	585 Earl Carter Rd, Halls 38040	784-3981	442-2192
Beech Grove	Scott Jewell	217 N Poplar, Dyer 38330		692-4541
Bethel-H	Donald Scott	2890 E Main St, Humboldt 38343	784-0830	234-3712
Bethel-Y	Billy Criswell	886 Torrey Pine Cove, Newbern 38059	643-6597	676-4446
Bethpage	Garry Burkacki	810 Maple Heights, Kenton 38233	673-4494	901-355-2444
Bradford, First	Don Dyer	PO Box 68, Bradford 38316	742-3343	784-1555
Calvary-H	Tony Crossnoe	1019 Oakcrest Farm Rd, Bells 38006	784-2343	663-2480
Calvary-R	Sammy Dowland	536 Trezevant Rd, Bradford 38316		571-2713
Center	Joey Gowan	145 Gowan Lane, Atwood 38220		415-1954
Chapel Hill	(I) Dr. Todd Brady	104 Greenbriar Lane, Jackson 38305	686-0414	270-564-1379
China Grove				
Clear Creek				
Dyer, First	Lane Self	PO Box 290, Dyer 38330		692-2549
Eldad	Jonathan Criswell	8 Nelson Cove, Milan 38358	787-6189	414-4435
Emmanuel-H	Jake Fry	16 Denim Cove, Jackson 38305	784-4410	
Fellowship	Eddie Holmes	226 Maddox, Jackson 38305		217-6276
Fruitland	(I) Andy King	125 New Hope Rd, Dyer 38330		234-8332
Gibson	Steve Littleton	304 US Hwy 79 N, Humboldt 38343	787-6755	931-221-9851
Hickory Grove	Michael McEwen	26 Broadfield Manor, Trenton 38382		695-0827
Idlewild	(I) Jackie Vaughan	312 West Main St., Greenfield 38230	742-3305	235-2234
Immanuel-T	Steve Skelton	29 Broadfield Manor, Trenton 38382	855-1066	618-7799
Keely Mill	Stephen Fields	107 S Peck Switch Cove, Dyer 38330		487-3449
Kenton, First	Shawn Allred	PO Box 188, Kenton 38233	749-5780	415-2472
Laneview-K	(I) Barry Capps	453 Stella Rum Rd, Martin 38237	665-6696	456-2978
Laneview-T	Nickey McMinn	1006 South Main St, Dyer 38330	855-1550	699-0070
Latham's Chapel	Tommy Stutts	269 Hwy 412 E, Jackson 38305	783-1093	424-4003
Lavinia	Stephen Osborne	86 Oak Grove Rd, Milan 38358	783-5100	343-4529
Medina, First	Frank Bowling	PO Box 39, Medina 38355	783-3222	783-1350
Midway	Johnny Criswell	4078 Stinson Rd, Milan 38358	723-3698	643-6638
Milan, First			686-3385	
Mount Pisgah	(I) Roger Ellsworth	26 Deer Creek Cove, Jackson 38305	742-3879	487-6005
Mount Pleasant	Johnny McCartney	405 Trezevant Hwy, Bradford 38316	742-3503	414-7719
New Bethlehem	John Coleman	159 New Bethlehem Rd, Dyer 38330	692-2030	692-3594
New Haven	Randy Beals	PO Box 674, Milan 38358		414-5689
New Hope	Bryan Morris	876 N Main St, Dyer 38330	665-7107	901-860-3252
Northern's Chapel	Dillard Lykins	11 Majestic Oak Cove, Humboldt 38343		394-2850
Northside	Eric McLemore	5009 Patton St, Milan 38358	686-1291	694-7341
Oak Grove	Tim Newby	8005 S 1st St, Milan 38358		256-520-2940
Oakwood	James Rogers	417 W Main St, Rutherford 38369		420-9510
Old Bethlehem	Eddie Hayes	48 Reynolds Rd, Bradford 38316		414-8213
Poplar Grove	Joey Hufstедler	366 Gibson Wells Brazil Rd, Trenton 38382		267-9602
Poplar Springs	Kerry Zeiss	155 Peggy Lane, Atwood 38220		415-4827
Rutherford, First	(I) Mike Kemper	88 Chamberlain Dr, Humboldt 38343	665-6159	267-2260
Salem	Joel Pigg	199 Neal Kinsy Rd, PO Box 346, Trenton	855-2520	695-5321
Smyrna	David Powell	10060 Trimble St, Trimble 38259	787-7257	445-0897
Spring Hill	Andy Mayfield	80 St Route 188, Trenton 38382	559-4959	731-618-1245
Sugar Creek	Greg McFadden	3400 E Mitchell, Humboldt 38343	784-1883	784-9005
Trenton, First	Jason Bowen	401 S High St, Trenton 38382	855-9321	501-650-0176
Walnut Grove	Andy Rice	815 Mary Key, Humboldt 38343	665-7328	618-0236
West Carroll	Billy Hanks	39 Poplar Springs, Atwood 38220		571-3808
West Side	Stephen Powell	236 West Broad St, Dyer 38330		414-0253
White Hall	Kevin Mullins	671 Concord Cades Rd, Trenton 38382	855-2018	901-482-9481
GBA Office	Roger Stacy	PO Box 186, Trenton 38382	855-1202	414-9973

Fax: 855-9846; email: rdstacy@gbalife.org

Recognition of New Pastors and Church Staff

We welcome the following pastors and staff members who moved into our association or changed from one position to another within this association since October 1, 2019.

New Pastors

Avondale	Bob Dennison
Chapel Hill	(I) Dr. Todd Brady
Emmanuel Baptist Church	Jake Fry
Idlewild Baptist Church	(I) Jackie Vaughan
Mount Pleasant Baptist Church	Johnny McCartney
Rutherford, FBC	(I) Mike Kemper
White Hall	Kevin Mullins

Other Ordained Ministers

Chapel Hill

Rev. Ken Bowman
Rev. Mark Brown
Rev. Billy Robinson, Retired
Rev. Mike Sellers

Dyer, FBC

Rev. Daymond Duck, Retired
Rev. Jason Griggs
Rev. Bob Hill

Hickory Grove Baptist

Rev. Michael McEwen

Milan, FBC

Rev. Bill Kisner

Oak Grove Baptist

Rev. James Taylor

Rutherford, FBC

Rev. Marlon Stephens, Retired

Salem Baptist Church

Rev. Randy Pool, Retired

Smyrna Baptist Church

Rev. James Brown

Church at Sugar Creek

Dr. Bob Agee, Retired
Rev. Matt Arnold
Rev. Steve Babcock
Rev. Robert "Bob" Benedict
Rev. Andy Clenney
Rev. Jerry Coln
Rev. Kevin Hamilton
Rev. Mark Jenkins
Rev. Mike Kemper
Dr. Greg McFadden
Rev. Mike Sanders

Trenton, FBC

Rev. N. Tyler Scott

Memorial Report

Antioch

None Listed

Avondale

None Listed

Beech Grove

Mrs. JoAnn C. King
Mrs. Cordelia Jones

Bethel – Humboldt

Mrs. Janie Flowers
Mr. Joe Blurton

Bethel – Yorkville

None Listed

Bethpage

Mr. Carlton Williams
Mr. Richard Dotson

Bradford, First

Mrs. Rachel Williams

Calvary – Humboldt

None Listed

Calvary – Rutherford

None Listed

Center

Mrs. Dean Rice
Robert M. Koffman ****

Chapel Hill

Mr. Bruce Brooks
Mr. Charline Moore ****
Mrs. Sue Webb
Mrs. Kathryn Robinson
Mr. Don Roark
Mrs. Evelyn Johnson
Mrs. Helga Frost
Deacon Tommy Jones
Mr. Ted Baker

China Grove

Mrs. Lorretta Rasberry
Mrs. Teresa Paynor

Clear Creek

None Listed

Connect

None Listed

Dyer, First

Mr. Joe Freeman
Mr. Dan King
Mr. Stanley Carson
Mrs. Rita Cole
Mr. Jack Nichols ****
Mrs. Kathryn Rayfield
Mr. J. W. King ****
Mr. James Oliver
Mr. Bill Barron
Mrs. Barbara Hopper
Mrs. Rachel Duck

Eldad

Mrs. Martha Haas
Mr. Richard Hamilton
Mr. Ray Miller

Emmanuel

None Listed

Fellowship

Marie Pratt
Patricia Ann Cagle
Janice Wolfe

Fruitland

Mr. Jerry Coleman

Gibson

Mr. Clay A. Barrix

Hickory Grove

Mr. Robert Jetton ****

Idlewild

Mrs. Mary Kennon
Mrs. Marivonne Sanders
Mrs. Rachel Smith

Immanuel – Trenton

Mrs. Pat Newell

Keely Mill

None Listed

Kenton, First

Mrs. Evelyn Mayhall
Mr. Jerry Warren
Mr. Jerry Dunn
Mr. Charles Emrich

Laneview – Kenton

None Listed

Laneview – Trenton

None Listed

Latham's Chapel

Mr. Franklin Osborne ****
Mr. David Replogle

Lavinia

Mrs. Carolyn White
Mrs. Dorothy Waldrop
Mr. Hillard Collins

Maranatha

None Listed

Medina, First

Mattie Clarke
Wendell Foutch
Bobby Foutch

Midway

None Listed

Milan, First

Margie Fields
Marie Evans
Charles Allen
Lisa Swafford
John Fuqua
Eunice Evans
Bobby Hardin
Sara Lewis
Najanna Coleman
Ann Kelley
Homer Keel
Mildred Asher

Memorial Report

Mount Pisgah

Mr. David Webb

Mount Pleasant

Charlene Neal
Sue Holmes
Troy Cantrell

New Bethlehem

Mr. Paul James
Mrs. Sally Johnson

New Haven

Mrs. Ada Mai Vernon
Mr. Ricky Baxley

New Hope

None Listed

Northern's Chapel

None Listed

Northside

Mrs. Margaret Taylor *****
Mr. Sammy Burrow ****
Ms. Martha Wheeler *****
Mr. Howard (Devon) Rollins
Ms. Carlie Meales

Oak Grove

Mr. Buddy Jenkins

Oakwood

Mrs. Jacqueline Hassell
Mr. Jerry Hensley

Old Bethlehem

None Listed

Poplar Grove

Mr. Rickey Bryant
Mr. Jerry Hinton
Mrs. Lenora Rice
Mrs. Eva Rose Butler
Mr. John Pickler

Poplar Springs

Lyndell Hayes

Rutherford, First

Mr. Steve Reddick
Mr. Billy Warren

Salem

Mr. Anthony Warren
Mrs. Betty Barton
Mr. Eddie Thompson
Mrs. Emily Gordon

Smyrna

Mrs. Sharon Evans
Mr. Thomas McMinn
Mr. Bob Sauseda

Spring Hill

Mr. William Tyree ****
Mr. Drury Tyree
Mr. Danny Dotson

Sugar Creek

Mrs. Nelle Agee
Mr. Lewis Bolerjack
Mr. Bill Boughton
Rev. Orvind Dangeau
Rev. Curtis Dennison ****, *
Mr. H. B. Fisher
Ms. Mary Jane Fraley
Ms. June Harris
Mr. Ralph Jones ****
Mrs. Pat King
Ms. Doty Moore
Mrs. Suzy Pemberton
Mr. Harold Pinkley ****
Ms. Patricia Pool
Mr. Jack Ramsey
Ms. Wilma Williams

Trenton, First

Mrs. Nell Breeden
Mrs. Vickie Odle
Mr. Bobby Harper
Mrs. Vertie Henson
Mrs. Linda Moore
Mrs. Alice Jean Walls
Mr. Harvell Price
Mrs. Mary Malone
Mr. Ollie Richardson

Walnut Grove

Mrs. June Johnson
Mrs. Dorthy Harris

West Carroll Unity

None Listed

West Side

Mr. Howard Dunn
Mrs. Ira Mae Brogdon
Ms. Betty Westbrook
Mr. Brian Hawks
Mrs. Margie McCall

White Hall

Mrs. Bobbie Sue McCurdy
Mrs. Evelyn McConnell
Mrs. Christy Thomason

*Minister

**Retired Pastor

***Retired Pastor's Wife

****Deacon

*****Charter Member

*****Retired Pastor's Widow

EXECUTIVE BOARD REPORT

The Executive Board of the Gibson Baptist Association is composed of one elected representative from each church and the pastor of the church. The Constitution and Bylaws require the board to meet quarterly. The Executive Board has as its purpose to conduct the business of the association between annual meetings.

January Executive Board Meeting highlights: Twenty-two members, representing 13 churches were present for the first meeting of the year. Moderator Steve Littleton recognized new pastors Jim Koonce, interim pastor Connect, and Kevin Mullins at White Hall. Treasurer Jim Acree presented the financial report. He shared that receipts were about \$851 less than expenditures, but still in line with the budget. Bro. Roger Stacy announced that no one applied for the Bertie Thompson scholarship this year. Christian Women's Job Corps has completed the process to incorporate as a 501c3 and will no longer be under the liability umbrella of the GBA. He observed that several churches, some large, are in conflict, that affects the monetary support given to the Associational work. He encouraged all churches to remain faithful to the giving. Bro. Randy Pool, representing TBMB recognized Calvary Rutherford as the #3 (2017) and #2 rank (2018) in Cooperative Program giving per attendee. Bro. Sammy Dowland, pastor, received the award for the church. Kelly Wall, Director, Gibson County Birth Choice, reported that they now have a Mobile Unit and will serve Fayette, Hardeman and Haywood Counties. She stated 72%-80% of abortion-minded women change their minds after hearing the heartbeat. Sheilah Spangler presented the WMU report highlighting the Annual Jerry Legg Volunteer Mission Banquet/Cornbread and Bean Supper, at Salem on February 20 at 6:30 pm. She also highlighted the Missions Get-Together for women at Gatlinburg March 20-22. Christy Skelton updated the progress on the transition house (House of Hope). They still need a house manager. The women will most likely be residents for 6-12 months. Six churches have committed to \$100 monthly support. Twice Blessed Thrift Store profits help greatly but will not be sufficient to fund the house entirely.

July Executive Board Meeting highlights: Jim Acree, treasurer, gave the financial report stating receipts are short of the budget. We received \$149,388.03 but our expenditures were only \$136,263.88. Bro. Roger Stacy, DOM, shared that Maranatha Baptist Church in Humboldt has decided to dissolve and give their building to GBA. They also are giving the association \$25,000 to help pay for utilities and upkeep of the building and property. He shared he will be working with The Church at SugarCreek to use the building for the Hispanic ministry. He asked the board to consider a contingency plan if we are not able to have our annual meeting in October. In miscellaneous business the board adopted a contingency plan regarding the annual meeting.

- (1) The board desires to have the annual meeting, if possible, at its regular date, time, and place. October 26, 2020, at Antioch Baptist Church. If it is deemed, solely by the discretion of the GBA Leadership team, unfeasible or irresponsible to hold the annual meeting due to the ongoing pandemic of COVID 19, will trigger the following contingencies as deemed necessary.
- (2) Hold a special Called Executive Board meeting to approve officers, committees, and team members for the new church year. The nominating committee will make its recommendations to the executive board for approval. The budget and finance committee will present a budget for approval to the executive board. This option gives the most significant opportunity for input, next to having the annual meeting, in the decision-making process.
- (3) Deeming option 1 or 2 to be unfeasible or irresponsible and in the unlikely event the nominating committee and the budget finance committee are unable to provide recommendations for officers, committees, and team members, and budget the executive board has chosen to adopt the current budget for the new associational year, October 1, 2020-September 30, 2020, and approve the current officers, committees, and teams to serve for another year until the next annual meeting of the association.

DIRECTOR OF MISSIONS REPORT (ASSOCIATIONAL MISSIONARY)

This has been the most unusual year in my life and my ministry. Most of what we planned a year ago to accomplish has not been done due to the Covid-19 pandemic. Our teams met and planned diligently for a great year of ministry, but most of those plans had to be put on hold. I am prayerful and hopeful we can move forward this year with doing great things for God!

We welcomed a new Ministry Specialist on January 6, 2020. Grace Gentry began her ministry with the Gibson Baptist Association. Her e-mail address is: gbams1@gbalife.org.

The only mission trip to Brazil this year was the week of February 3—11. Again, this was due to the coronavirus pandemic. A team of 18 volunteers served in Rio de Janeiro, Brazil and conducted simultaneous revivals (a crusade) in 12 churches during the week. I am thankful for the Wingo Funds providing scholarships for pastors to be able to go and preach in the churches in Rio. There were 389 professions of faith during the crusade. We saw many drug dealers surrender their lives to the gospel. A highlight of the trip was to be hosted by the mayor of Rio and not only enjoy a meal with him, but to lay hands on him and pray for him.

We were able to have our Jerry Legg Volunteer Missions Banquet before Covid-19 hit. Barbara Jones, member of Salem, received the award for Volunteer of the Year.

This year the Association had to make some adjustments to have the Good Friday services. We had planned on Smyrna Baptist Church to host the event, but due to Covid-19, we had to go virtual. The *"Seven Saying From The Cross"* were preached by seven pastors using Facebook to stream the sermons.

As we hit the spring and into the summer, most of our churches ceased to have in-person services. Many provided drive-in church services, Facebook live, YouTube or other livestreaming means to continue to worship. This has been a very difficult season for our pastors and wives.

Members of our Strengthen Team and I attended a Replant Conference offered by the North American Mission Board the week of March 2-3. The Replant Conference was a two-day training of association teams to help churches facing closure. This is a growing issue across the Southern Baptist Convention.

Through our mission work in Brazil, we have worked with Silvia Crespo, a Brazilian who is rescuing street children. I made an appeal to help her financially to have funds to feed 120 children who are homeless and whose parents are either drug dealers or prostitutes. I want to thank our association of churches and individuals for your generous offerings. We have received over \$5,000. Funds keep coming in for this ministry. Silva reported to me that five entire families have been saved and baptized as a result of your offerings.

It saddens me to report that Maranatha Baptist Church in Humboldt voted to close its doors. Connect Baptist Church in Milan also closed its doors. Members of Connect merged with Elevate Church. Elevate purchased the church building. Elevate is a Tennessee Baptist Convention at-large church. Both churches could not recover from the drop-off in attendance due to Covid-19. Both churches are giving the funds in their checking and savings accounts to our association. Our plan is to use the Maranatha Baptist Church building for the Hispanic ministry in Humboldt, working with the Church at SugarCreek.

My prayer is that we will soon turn the corner on the Covid-19 pandemic and that we will experience the greatest year in our history as Gibson Baptist Churches.

Financial Reports

September 2020

General Fund Summary

Balance on Hand, October 1, 2019: -----	\$ 39,128.60
Receipts: Budget - \$188,368.27 + Designated - \$12,732.11 -----	\$ <u>201,100.38</u>
Total Available for the General Fund by September 30, 2020: -----	\$ 240,228.98
Expenditures: -----	\$ <u>194,796.84</u>
Balance on Hand September 30, 2020: -----	\$ <u>45,432.14</u>

Receipts

Church	Gifts	Church	Gifts
Antioch -----	\$ 4,253.93	Medina, FBC -----	2,718.00
Avondale -----	.00	Midway -----	2,457.29
Beech Grove -----	2,901.41	Milan, FBC -----	8,594.28
Bethel-Humboldt -----	.00	Mount Pisgah -----	1,949.70
Bethel-Yorkville -----	3,223.00	Mount Pleasant -----	14,105.33
Bethpage -----	958.43	New Bethlehem -----	6,850.55
Bradford, FBC -----	3,730.00	New Haven -----	3,000.00
Calvary-Humboldt -----	411.17	New Hope -----	3,206.71
Calvary-Rutherford -----	954.86	Northern's Chapel -----	300.00
Center -----	600.00	Northside -----	2,273.62
Chapel Hill -----	16,728.29	Oak Grove -----	746.21
China Grove -----	183.97	Oakwood -----	1,921.05
Clear Creek -----	.00	Old Bethlehem -----	.00
Connect -----	1,781.33	Poplar Grove -----	2,007.03
Dyer, FBC -----	5,988.19	Poplar Springs -----	.00
Eldad -----	3,096.69	Rutherford, FBC -----	1,286.19
Elevate -----	500.00	Salem -----	4,095.91
Emmanuel -----	2,829.05	Smyrna -----	2,463.97
Fellowship -----	3,037.59	Spring Hill -----	1,000.77
Fruitland -----	153.62	The Church at Sugar Creek -----	13,381.20
Gibson -----	1,714.00	Trenton, FBC -----	7,500.00
Hickory Grove -----	1,300.00	Walnut Grove -----	1,000.00
Idlewild -----	1,280.84	West Carroll -----	1,163.55
Immanuel-Trenton -----	1,552.00	West Side -----	637.00
Keely Mill -----	263.26	White Hall -----	5,204.91
Kenton, FBC -----	22,485.35		
Laneview-Kenton -----	200.00	Total Inc. from Churches -----	\$ 178,164.57
Laneview-Trenton -----	636.32	Interest -----	15.83
Latham's Chapel -----	1,650.00	TBMB -----	10,187.87
Lavinia -----	6,875.00	Designated Receipts -----	<u>12,732.11</u>
Maranatha -----	1,013.00	Total Receipts -----	<u>\$ 201,100.38</u>

Year to Date Expenditures
October 1, 2019 – September 30, 2020

Ministry Item	Budget	Expenses	Designated	Balance
101 - Project Ministries	\$ 200.00	\$ 48.16	\$.00	\$ 151.84
102 - Men's Ministries	2,000.00	100.00	.00	1,900.00
103 - Senior Adult Ministries	1,200.00	40.60	.00	1,159.40
104 - Youth Ministries	1,500.00	.00	.00	1,500.00
110 - Continuing Education	100.00	.00	.00	100.00
112 - Bi-Vocational Pastors	1,350.00	1,538.34	.00	-188.34
113 - Deacon's Ministry	1,200.00	.00	.00	1,200.00
114 - Pastor's Conference	1,000.00	686.76	.00	313.24
120 - Softball	50.00	.00	.00	50.00
201 - Volunteer Missions Banquet	300.00	300.00	.00	.00
202 - Baptist Collegiate Ministry	3,000.00	1,913.37	.00	1,086.63
203 - Mississippi River Ministry	1,000.00	1,000.00	.00	.00
204 - WMU	2,000.00	1,759.58	.00	240.42
301 - Vacation Bible School	1,000.00	373.11	.00	626.89
302 - Evangelism	500.00	.00	.00	500.00
501 - Salary (DOM)	35,340.00	35,340.00	.00	.00
502 - Housing Allowance (DOM)	25,876.00	25,875.99	.00	.01
504 - Convention, Conferences (DOM)	2,000.00	1,352.58	.00	647.42
505 - Mileage/Ministry Reimburse (DOM)	7,200.00	6,004.56	.00	1,195.44
506 - Life Insurance/Medical (DOM)	7,582.00	7,533.54	.00	48.46
507 - Retirement (DOM)	16,930.00	16,929.96	.00	.04
508 - Professional Expense (DOM)	6,000.00	6,000.00	.00	.00
515 - Associational Ministry Specialist	28,219.00	28,038.51	.00	180.49
516 - Social Security (Ministry Specialist)	2,159.00	2,144.93	.00	14.07
517 - Insurance (Ministry Specialist)	220.00	29.20	.00	190.80
518 - Retirement (Ministry Specialist)	2,070.00	1,695.24	.00	374.76
525 - Part Time Ministry Assistant	1,000.00	1,000.00	.00	.00
530 - Staff Christmas Gifts	1,410.00	1,410.00	.00	.00
702 - Office Utilities	8,500.00	8,494.79	.00	5.21
705 - Printing, Office Supplies, Postage	7,200.00	7,257.57	.00	-57.57
706 - Book of Reports, Minutes, Clerk	1,000.00	434.26	.00	565.74
710 - Maintenance of Office Copier	1,350.00	1,392.41	.00	-42.41
711 - Office Equipment (Office Copier)	10,300.00	10,379.22	.00	-79.22
715 - Insurance: Building/Workers Comp	5,120.00	5,276.51	.00	-156.51
716 - Building Maintenance	1,000.00	1,040.68	.00	-40.68
717 - Kitchen & Janitorial Supplies	400.00	330.64	.00	69.36
720A-Custodial Service	2,860.00	2,860.00	.00	.00
720B-Lawn Service	3,170.00	3,540.00	.00	-370.00
725 - Audit	950.00	950.00	.00	.00
730 - Miscellaneous	500.00	493.98	.00	6.02
Total: Budgeted Receipts/Expenditures	\$ 194,756.00	183,564.49	.00	11,191.51
801 - Explanation of Designated Funds	\$ 7,782.13	11,232.35	12,732.11	9,281.89
Total Expenditures: September 30, 2020		194,796.84		

Explanation of Designated Funds

October 1, 2019 – September 30, 2020

	Beginning Balance Oct 1, 2019	Receipts	Expenditures	Ending Balance Sept 30, 2020
Evangelism	2,000.02	.00	.00	2,000.02
Men/Boys	345.53	.00	.00	345.53
Pastors Fund	33.00	101.00	25.00	109.00
Reimbursed Misc. Expenses	1,820.86	7,859.71	8,135.95	1,544.62
Continued Education	2,296.43	1,000.00	250.00	3,046.43
Senior Adult Events	172.00	20.00	20.00	172.00
Softball	1,014.32	.00	.00	1,014.32
Wingo/Special Funds	.00	2,465.40	2,465.40	.00
WMU Events	99.97	1,286.00	336.00	1,049.97
Total	7,782.13	12,732.11	11,232.35	9,281.89

Special Funds Account Summary

October 1, 2019 – September 30, 2020

Wingo Receipts

Beech Grove	400.00	Milan, FBC	100.00
Bethel-Y	1,175.00	New Hope	4,719.00
Bethpage	375.00	Northside	150.00
Calvary-H	411.23	Oak Grove	300.00
Calvary-R	200.00	Oakwood	1,000.00
Connect	638.00	Salem	1,099.96
Dyer, FBC	611.00	Smyrna	600.00
Eldad	500.00	Sugar Creek	1,077.40
Emmanuel-H	670.00	Trenton, FBC	495.00
Fruitland	156.00	Walnut Grove	750.00
Kenton, FBC	1,500.00	White Hall	<u>1,250.00</u>
Lavinia	1,374.00		19,826.59
Maranatha	175.00	Gifts/Memorials	512.00
Medina, FBC	100.00	Interest	<u>510.80</u>

Total Wingo Receipts as of September 30, 2020

\$20,849.39

Wingo Funds

International Mission Partnership

Balance on Hand, October 1, 2019	\$ 46,202.44
Receipts from Annual Meeting	683.25
Expenditures	<u>12,300.00</u>
Balance on Hand, September 30, 2020	34,585.69

Disaster Relief

Balance on Hand, October 1, 2019	\$ 12,448.39
Receipts from Annual Meeting	45.55
Expenditures	<u>337.80</u>
Balance on Hand, September 30, 2020	\$ 12,156.14

North American TBMB/GBA Partnership

Balance on Hand, October 1, 2019	\$ 33,598.64
Receipts from Annual Meeting	182.20
Expenditures	<u>.00</u>
Balance on Hand, September 30, 2020	\$ 33,780.84

Total Available for Wingo Funds: \$ 101,372.06

Other Funds

Bertie Thompson Scholarship Fund

Balance on Hand, October 1, 2019	\$ 2,259.57
Receipts	368.90
Expenditures	<u>250.00</u>
Balance on Hand, September 30, 2020	\$ 2,378.47

Block Party Wagon

Balance on Hand, October 1, 2019	\$ 4,153.89
Receipts	50.00
Expenditures	<u>50.95</u>
Balance on Hand, September 30, 2020	\$ 4,152.94

Brazil Mission Trip/Projects

Balance on Hand, October 1, 2019	\$ 22,909.50
Receipts	36,802.00
Expenditures	<u>34,030.81</u>
Balance on Hand, September 30, 2020	\$ 25,680.69

Disaster Relief Trailer

Balance on Hand, October 1, 2019	\$ 11,142.54
Expenditures	<u>.00</u>
Balance on Hand, September 30, 2020	\$ 11,142.54

GOTM/GBA

Balance on Hand, October 1, 2019	\$ 4,623.05
Receipts	4,923.28
Expenditures	<u>1,027.00</u>
Balance on Hand, September 30, 2020	\$ 8,519.33

Hispanic Ministry

Balance on Hand, October 1, 2019	\$ 2,176.17
Receipts	<u>.00</u>
Balance on Hand, September 30, 2020	\$ 2,176.17

Romania Mission Trips

Balance on Hand, October 1, 2019	\$.00
Receipts	22,230.20
Expenditures	<u>22,555.42</u>
Balance on Hand, September 30, 2020	\$ -325.22

Total Available for Other Funds: \$ 53,724.92

Total Special Funds Checking Account Balance as of September 30, 2020: \$ 155,096.98

Contingency Reserve Fund

Balance on Hand, October 1, 2019	\$ 9,079.90
Receipts (Interest)	17.62
Expenditures	<u>.00</u>
Balance on Hand, September 30, 2020	\$ 9,097.52

Explanation of the Use of Wingo Funds in 2019-2020

The following are churches that contributed to the Wingo Fund and also churches that went on Mission Trips and used Wingo Funds.

Church	Gave to Wingo	Rec'd IMB Wingo	Rec'd DR Wingo	Rec'd NAMB Wingo
Beech Grove	\$ 400.00	.00	.00	.00
Bethel-Y	1,175.00	1,000.00	.00	.00
Bethpage	375.00	.00	.00	.00
Calvary-H	411.23	.00	.00	.00
Calvary-R	200.00	.00	.00	.00
Connect	638.00	300.00	.00	.00
Dyer, FBC	611.00	1,000.00	.00	.00
Eldad	500.00	.00	.00	.00
Emmanuel-H	670.00	.00	.00	.00
Fruitland	156.00	1,300.00	.00	.00
Gibson	.00	1,400.00	.00	.00
Keely Mill	.00	1,400.00	.00	.00
Kenton, FBC	1,500.00	600.00	.00	.00
Lavinia	1,374.00	.00	.00	.00
Maranatha	175.00	.00	.00	.00
Medina, FBC	100.00			
Milan, FBC	100.00			
New Bethlehem	.00	.00	337.80	.00
New Hope	4,719.00	1,400.00	.00	.00
Northside	150.00	600.00	.00	.00
Oak Grove	300.00			
Oakwood	1,000.00			
Poplar Grove	.00	1,400.00	.00	.00
Salem	1,099.96	.00	.00	.00
Smyrna	600.00	900.00	.00	.00
Sugar Creek	1,077.40	700.00	.00	.00
Trenton, FBC	495.00	300.00	.00	.00
Walnut Grove	750.00	.00	.00	.00
White Hall	1,250.00	.00	.00	.00
Totals:	\$ 19,826.59	\$ 12,300.00	337.80	.00

We also received \$1,022.80 in interest, gifts, and memorials. Total Receipts: \$20,849.39

2020-2021 GUIDELINES FOR WINGO MISSION FUNDS

In order to receive Wingo Funds for any mission trip or project, all volunteers must undergo a background check with the GBA. This requirement is in compliance with our mission sending agencies of the Southern Baptist Convention, and is for the legal prudence of the GBA. No funds will be dispersed for any trip or project until the background screening requirements are completed and payment has been received.

BACKGROUND SCREENING REQUIREMENTS

- 1) Volunteers must submit three references using the reference forms provided by the GBA. The references must be from individuals who are not family members of the volunteers and must be at least 21 years of age. One of the three references must be from the pastor of the church where the volunteer is a member. In cases where the church is without a pastor, a staff member or chairman of deacons may serve as a reference.
- 2) Volunteers must complete a personal interview questionnaire form provided by the GBA.
- 3) Volunteers under the age 18 are only required to submit reference forms and the personal interview questionnaire.
- 4) Volunteers who are older than 18 must have a background check through the company used by the GBA. A consent form will be provided for the volunteer to grant permission for the background check.
- 5) The volunteer will be responsible for paying the fee for the background check.
- 6) Volunteers are required to watch a child protection video provided by the GBA.
- 7) Volunteers are required to undergo background screening every four years with the GBA.
- 8) Churches participating in a mission trip other than a GBA led trip, shall conduct the background screening as outlined above. All background screening forms shall be maintained on file with the church. GBA will make available online background checks for churches. When a church has completed the background screening, an authorized representative of the church must sign a declaration statement provided by GBA, verifying that the background screening has been completed for every mission volunteer receiving Wingo Funds. Background screenings are valid for four years. In cases where a church receives a Church Scholarship (Multiple Scholarship), the same procedures must be followed along with a signed declaration statement to the GBA. Wingo funds will not be granted until such procedures are completed.

INTERNATIONAL MISSIONS PROJECTS

GBA Volunteers and churches participating in an official project of the Gibson Baptist Association, the Tennessee Baptist Convention, or the International Mission Board are eligible for travel assistance from the Wingo Fund account. Scholarships from this account primarily seek to encourage and help GBA volunteers (ages 15+ or a student who has completed 9th grade) to participate in a 'first time' mission trip. The following guidelines apply for use of Wingo Funds:

- 1) Funds are designed to assist volunteers who participate in an official IMB trip/project. First time international mission volunteers are eligible for a scholarship of \$400.
- 2) Volunteers who have previously participated in an official IMB project/trip are eligible for a \$300 scholarship once per associational calendar year, if it is an IMB project/trip.
- 3) Churches may request a multiple scholarship for volunteer team members of the same church once per calendar yr.
 - A multiple scholarship is designated when a group of volunteers from a single church participate in same project/trip.
 - A multiple scholarship amount will be limited to \$2,000 for the project/trip.
 - Only one multiple scholarship can be granted to a single church in the calendar year.
 - Additional scholarships may be awarded to other individuals of a church that has received a multiple scholarship (under existing guidelines) up to \$1,000 over and above the multiple scholarship.
 - Scholarship requests that exceed the \$3,000 limit for a church may be considered by the Send Team.
 - It is encouraged that first time volunteers be distributed their full \$400 scholarship from this amount, if possible.
- 4) Volunteers (first time or otherwise) not participating in a multiple scholarship project/trip with their church are still eligible for an individual scholarship once during the association calendar year.
- 5) Volunteers requesting funds must complete an application, available at the GBA office or by e- mail.
- 6) Wingo funds will be disbursed as early as possible with adequate notice prior to the date of the project/trip. Special considerations may be submitted to GBA.
- 7) Any special requests/needs for funds not addressed in these guidelines may be addressed to the necessary channel of the Send Team.
- 8) In order to help and encourage pastors who have never participated in an IMB international mission trip while serving as a GBA pastor, a \$ 1,000 pastor's scholarship will be available for five pastors each year (first come, first serve basis). To qualify, this must be the pastor's first IMB international mission trip as a GBA pastor. The pastor will still be eligible to receive Wingo funds for first-time mission volunteers along with this scholarship. It must be an official trip of the International Mission Board and be in compliance with all guidelines for Wingo mission funds.

DISASTER RELIEF PROJECTS

- 1) International disaster relief projects will qualify for travel assistance for GBA volunteers as listed above. However, for International Disaster Relief Projects, the minimum amount from this fund shall be \$500 for any volunteer from GBA, regardless of the number of trips/projects the volunteer may have participated in.
- 2) Matching funds from the local church is encouraged.
- 3) The maximum total contribution to volunteers from a single church for any specific project/trip travel assistance is \$2,000.
- 4) USA disaster relief projects qualify for gasoline reimbursement for volunteers from GBA going to a disaster point as called upon by the GBA or TBC.
- 5) An allocation of up to \$1,000 may be given to any area where a disaster has occurred. The gift and amount is to be determined by the Send Team of the association.

NORTH AMERICAN MISSIONS PROJECTS

GBA Volunteers and churches participating in an official project of the Gibson Baptist Association, the Tennessee Baptist Convention, or the North American Mission Board are eligible for travel assistance from the Wingo Fund account. Scholarships from this account primarily seek to encourage and help GBA volunteers (ages 13 and older or a student who has completed 7th grade) to participate in a 'first time' mission trip. The following guidelines apply for use of Wingo Funds:

- 1) Funds are designed to assist volunteers who participate in an official GBA, TBC, or NAMB trip/project more than 200 miles round trip from the Gibson Baptist Association Office out of state. First Time North American mission volunteers are eligible for a scholarship of \$150.
- 2) Volunteers who have previously participated in an official North American Mission project/trip are eligible for a \$100 scholarship once per associational calendar year, if it is a North American Mission project/trip.
- 3) Churches may request a multiple scholarship for volunteer team members of same church once in the calendar year.
 - A multiple scholarship is designated when a group of volunteers from a single church participate in the same project/trip.
 - A multiple scholarship amount will be limited to \$1,000 for the project/trip.
 - Only one multiple scholarship can be granted to a single church in the calendar year.
 - Additional scholarships may be awarded to other individuals of a church that has received a multiple scholarship (under existing guideline) up to \$375 over and above the multiple scholarship.
 - Scholarship requests that exceed the \$1,375 limit for a church may be considered by the Send Team.
 - It is encouraged that first time volunteers be distributed their full \$150 scholarship from this amount, if possible.
- 4) Volunteers (first time or otherwise) not participating in a multiple scholarship project/trip with their church are still eligible for an individual scholarship once during the association calendar year.
- 5) Volunteers requesting funds must complete an application which is available at the GBA office or by e-mail.
- 6) Wingo funds will be disbursed as early as possible with adequate notice prior to the date of the project/trip. Special considerations may be submitted to GBA.
- 7) Any special requests/needs for funds not addressed in these guidelines may be addressed to the necessary channel of the Send Team.

WINGO OFFERING

Each year the Send Team of the association will recommend a goal for the Wingo Offering at the Annual Meeting of the GBA. Gifts from churches or individuals for these accounts are welcomed anytime during the budget year. However, a recommended date for receiving the Wingo Offering in the churches is the last Sunday of each month, May through September each year. Fund allocations from donations/offering will be determined by the Send Team each year. The Wingo Offering is named in honor of Rev. Charles Wingo, first Director of Missions, GBA. Wingo Funds exist to encourage volunteers and church participation.

THE SEND TEAM RECOMMENDS

- 1) 2020-2021 Wingo Fund Goal of \$ 23,500
- 2) The distribution of the 2019-20 Wingo gifts of \$20,849.39 will be as follows:
 - \$ 14,594.57 - 70% IMB Projects
 - \$ 5,212.35 - 25% North American/TBC/GBA Projects
 - \$ 1,042.47 - 5% Disaster Relief

Proposed 2020-2021 Associational Budget

Strengthen Team		2019-2020
101	Project Ministries.....	\$ 200
102	Men's Ministries	2,000
103	Senior Adult Ministries	1,200
104	Youth Ministries	1,500
110	Continuing Education	100
112	Bi-vocational Pastors	1,350
113	Deacon Ministry	1,200
114	Pastors Conference.....	1,000
120	Softball.....	50

Send Team

201	Volunteer Missions Banquet	300
202	Baptist Collegiate Ministry	3,000
203	Mississippi River Ministry	1,000
204	WMU	2,000

Seek Team

301	Vacation Bible School	1,000
302	Evangelism.....	500

Administrative

501	Salary (DOM)	35,340
502	Housing/Utility Allowance (DOM) ..	25,876
504	Conventions, Conferences (DOM)....	2,000
505	Mileage/Ministry Reimb (DOM)	7,200
506	Life Insurance/Medical (DOM)	7,582
507	Retirement (DOM)	16,930
508	Professional Expense	6,000
515	Associational Ministry Specialist	28,219
516	Social Security (Min. Specialist)	2,159
517	Insurance (Ministry Specialist)	220
518	Retirement (Ministry Specialist)	2,070
525	Part Time Ministry Assistant.....	1,000
530	Staff Christmas Gifts	1,410
531	Bonus	00

Office Expenses

702	Office Utilities	8,500
705	Printing, Office Supplies, Postage....	7,200
706	Book of Reports, Minutes, Clerk.....	1,000
710	Maintenance of Office Copier	1,350
711	Office Equipment (Copier Rental) ..	10,300
715	Insurance: Bldg/Workers Comp.....	5,120
716	Building Maintenance.....	1,000
717	Kitchen & Janitorial Supplies	400
720A	Custodial Service	2,860
720B	Lawn Service	3,170
725	Audit	950
730	Miscellaneous	500

GBA Budget Total.....\$ 194,756

Strengthen Team		2020-2021
101	Project Ministries	\$ 200
102	Men's Ministries	2,000
103	Senior Adult Ministries	1,200
104	Youth Ministries	1,500
110	Continuing Education	100
112	Bi-vocational Pastors	1,350
113	Deacon Ministry	1,200
114	Pastors Conference	1,750
120	Softball.....	50
125	Financial Update Conf. for Churches....	250

Send Team

201	Volunteer Missions Banquet	300
202	Baptist Collegiate Ministry	3,000
203	Mississippi River Ministry	00
204	WMU	1,900

Seek Team

301	Vacation Bible School	1,000
302	Evangelism.....	3,000

Administrative

501	Salary (DOM)	35,500
502	Housing/Utility Allowance (DOM) ..	25,876
504	Conventions, Conferences (DOM)....	2,000
505	Mileage/Ministry Reimb (DOM)	6,200
506	Life Insurance/Medical (DOM)	7,582
507	Retirement (DOM)	17,080
508	Professional Expense	6,700
515	Associational Ministry Specialist	25,245
516	Social Security (Min. Specialist)	1,980
517	Insurance (Ministry Specialist)	176
518	Retirement (Ministry Specialist)	1,500
525	Part Time Ministry Assistant.....	1,800
530	Staff Christmas Gifts	1,600
531	Bonus	00

Office Expenses

702	Office Utilities	8,600
705	Printing, Office Supplies, Postage....	7,500
706	Book of Reports, Minutes, Clerk.....	1,000
710	Maintenance of Office Copier	1,450
711	Office Equipment (Copier Rental) ..	10,500
715	Insurance: Bldg/Workers Comp	5,280
716	Building Maintenance.....	1,100
717	Kitchen & Janitorial Supplies	400
720A	Custodial Service	2,860
720B	Lawn Service	3,000
725	Audit	950
730	Miscellaneous	500

GBA Budget Total.....\$ 195,179

**PROPOSED 2020-2021
BUDGET RECOMMENDATION & EXPLANATIONS**

We recommend the adoption of the 2020-2021 budget as printed on page 18 of the Book of Reports. The 2020-2021 proposed budget reflects a 0.22% increase over the 2019-2020 budget.

Budget & Finance Committee
Charles Tyner, Chairperson

Strengthen Team

- 114 Funds of \$750 were added to provide a Pastor's and Wives Retreat.
- 125 Financial Update Conference was provided by TBC at no cost. Associations are now asked to cover speaker's fee of \$250 if they want to host this conference locally.

Send Team

- 203 Churches can directly contribute to this ministry. There is no local West TN Coordinator with the retirement of Randy Pool on December 31, 2020.
- 204 WMU reduced their budget request this year.

Seek Team

- 302 An increase of \$2,500. The team plans a major evangelism impact event during the Gibson County Fair, and an evangelism outreach to carnival workers.

Administrative

- 501-508 These accounts reflect an overall increase of 1% for the DOM which increase is distributed throughout these accounts. Some accounts were reduced and some increased as the 1% increase was redistributed to the benefit of the DOM for tax and ministry purposes.
- 505 Mileage/Ministry Reimbursement reduced at request of DOM due to current Covid-19 crisis resulting in the reduced number of visits to churches.
- 515 These accounts reflect an overall increase of 1% for the Ministry Specialists which is applied in account number 515 (\$15.15 hourly rate. Previous hourly rate was \$15.00). Last year's budget reflected the salary and benefits for Dianne Klutts and Grace Gentry as there was an overlap of several months in the transition period.
- 525 Part time ministry assistant increase of \$800. Last year was a transition year, and adjustments were made this year to reflect more realistic expenses in this area.
- 530 Christmas gifts were increased for only this year to express appreciation to staff during the Covid-19 period. It is recommended as a one-time increase of \$190.00.

Office Expenses

- 702 Increase of \$100 due to rising cost of utilities.
- 703 This is an increase of \$300. This item includes increases in cost of postage, mailing of the Vision newsletter, paper, stamps, rental fees, computer equipment purchases, ink, etc.
- 710 This line item was increased due to maintenance of the copier and cost for copies.
- 711 This line item is the cost of the lease on the copier. There is an increase of \$200.
- 715 Reflects an increase of \$160 for insurance and worker's comp.
- 716 Building maintenance increase of \$100. This covers termite control, regular maintenance, repairs and service of systems (heat & air, etc).
- 720B Three bids were received for lawn care services. The winning bid allows us to reduce our budget by \$170.

Gibson Baptist Association – 2020 Digest of Letters

Church	Baptisms	Membership	SS Avg. Attd.	Total Receipts	Total Coop. Prog.	Total Miss. Exp.
Antioch	12	531	160	\$ 533,154	\$ 43,083	\$ 62,172
Avondale	0	400	20	27,000	0	0
Beech Grove	0	182	28	104,510	8,794	13,441
Bethel-H	1	141	0	18,454	240	716
Bethel-Y	4	265	55	128,464	11,160	22,177
Bethpage	0	147	46	124,519	16,675	22,952
Bradford, FBC	1	287	89	267,470	17,460	25,298
Calvary-H	0	307	14	41,123	4,524	7,367
Calvary-R	0	18	13	49,446	7,119	14,918
Center	0	30	11	25,459	420	1,320
Chapel Hill	6	1,493	335	1,048,435	17,565	38,139
China Grove	1	148	12	11,368	243	605
Clear Creek	0	100	15	22,754	0	900
Connect	0	24	14	58,811	3,324	7,149
Dyer, First	2	651	73	391,360	29,995	71,714
Eldad	6	213	66	159,394	6,193	12,674
Emmanuel-H	0	371	31	99,139	9,745	18,961
Fellowship	0	253	25	114,603	7,613	19,059
Fruitland	2	177	22	27,479	79	645
Gibson	1	376	0	150,095	6,175	11,965
Hickory Grove	0	155	35	61,645	5,357	10,882
Idlewild	0	163	17	43,263	5,245	13,279
Immanuel-T	3	108	25	72,274	1,344	8,761
Keely Mill	0	59	12	27,598	263	1,266
Kenton, First	2	414	109	416,995	54,953	111,407
Laneview-K	0	400	55	116,105	0	200
Laneview-T	0	61	31	48,150	1,590	2,636
Latham's Chapel	0	280	14	75,024	4,500	16,650
Lavinia	10	301	26	148,525	7,032	24,397

Gibson Baptist Association – 2020 Digest of Letters

Church	Baptisms	Membership	SS Avg. Attd.	Total Receipts	Total Coop. Prog.	Total Miss. Exp.
Maranatha	0	161	28	\$ 34,082	\$ 1,465	\$ 2,600
Medina, First	1	446	126	359,718	35,352	50,721
Midway	0	52	16	50,619	4,683	10,478
Milan, First	12	2,246	369	1,446,108	68,000	136,000
Mount Pisgah	1	102	39	69,229	4,327	8,416
Mount Pleasant	0	384	68	201,451	18,622	46,982
New Bethlehem	5	499	137	337,896	32,303	46,003
New Haven	2	173	67	238,371	14,000	35,561
New Hope	3	323	72	175,000	5,558	10,932
Northern's Chapel	0	31	15	30,553	100	625
Northside	5	130	65	142,935	10,013	25,569
Oak Grove	0	87	18	44,295	443	4,337
Oakwood	4	86	40	69,010	2,001	6,662
Old Bethlehem	0	48	11	20,659	0	0
Poplar Grove	2	218	75	135,513	13,065	22,579
Poplar Springs	2	116	15	32,075	50	2,225
Rutherford, First	0	181	75	196,018	11,795	17,318
Salem	9	535	121	537,143	41,590	79,382
Smyrna	2	172	33	82,847	1,224	5,732
Spring Hill	0	73	15	66,331	5,727	9,009
Sugar Creek	16	908	275	1,495,496	106,486	173,667
Trenton, First	20	450	131	431,556	12,000	75,249
Walnut Grove	0	110	18	63,521	1,500	9,850
West Carroll	0	38	6	31,180	956	2,224
West Side	0	41	21	45,647	497	3,100
White Hall	0	190	79	281,438	36,426	70,653
Totals	135	15,855	3,288	\$11,031,307	\$698,874	\$1,397,524

GIBSON BAPTIST ASSOCIATION

This document shows each church's undesignated receipts recorded from the Annual Church Profiles, GBA records of what each church gave to GBA General Fund in 2019-2020 and the percentage of their undesignated receipts that each church gives to GBA annually.

<u>Church</u>	<u>Undesignated Church Receipts</u>	<u>Association Contributions</u>	<u>% to GBA</u>
Antioch	\$ 429,214.00	\$ 4,253.93	.99%
Avondale	27,000.00	.00	.00
Beech Grove	99,009.00	2,901.41	2.93
Bethel-H	17,778.00	.00	.00
Bethel-Y	111,586.00	3,223.00	2.89
Bethpage	81,070.00	958.43	1.18
Bradford, FBC	238,871.00	3,730.00	1.53
Calvary-H	41,123.00	411.17	1.00
Calvary-R	49,151.00	954.86	1.94
Center	25,459.00	600.00	2.36
Chapel Hill	884,418.00	16,728.29	1.89
China Grove	11,368.00	183.97	1.62
Clear Creek	21,754.00	.00	.00
Connect	45,057.00	1,781.33	3.95
Dyer, First	272,479.00	5,988.19	2.20
Eldad	157,664.00	3,096.69	1.96
Emmanuel-H	91,077.00	2,829.05	3.11
Fellowship	110,472.00	3,037.59	2.75
Fruitland	26,715.00	153.62	.58
Gibson	122,079.00	1,714.00	1.40
Hickory Grove	45,104.00	1,300.00	2.88
Idlewild	41,940.00	1,280.84	3.05
Immanuel-T	63,509.00	1,552.00	2.44
Keely Mill	16,434.00	263.26	1.60
Kenton, First	381,947.00	22,485.35	5.89
Laneview-K	106,984.00	200.00	.19
Laneview-T	45,356.00	636.32	1.40
Latham's Chapel	65,454.00	1,650.00	2.52
Lavinia	140,706.00	6,875.00	4.89

<u>Church</u>	<u>Undesignated Church Receipts</u>	<u>Association Contributions</u>	<u>% to GBA</u>
Maranatha	33,619.00	1,013.00	3.01
Medina, First	359,718.00	2,718.00	.76
Midway	46,828.00	2,457.29	5.25
Milan, First	1,234,916.00	8,594.28	.70
Mount Pisgah	66,861.00	1,949.70	2.92
Mount Pleasant	142,138.00	14,105.33	9.92
New Bethlehem	307,412.00	6,850.55	2.23
New Haven	225,177.00	3,000.00	1.33
New Hope	125,000.00	3,206.71	2.57
Northern's Chapel	29,928.00	300.00	1.00
Northside	126,058.00	2,273.62	1.80
Oak Grove	39,958.00	746.21	1.87
Oakwood	67,140.00	1,921.05	2.86
Old Bethlehem	20,659.00	.00	.00
Poplar Grove	125,727.00	2,007.03	1.60
Poplar Springs	2,750.00	.00	.00
Rutherford, First	175,178.00	1,286.19	.73
Salem	415,901.00	4,095.91	.98
Smyrna	80,191.00	2,463.97	3.07
Spring Hill	60,181.00	1,000.77	1.66
Sugar Creek	1,064,856.00	13,381.20	1.26
Trenton, First	336,530.00	7,500.00	2.23
Walnut Grove	57,037.00	1,000.00	1.75
West Carroll	30,365.00	1,163.55	3.83
West Side	42,547.00	637.00	1.50
White Hall	227,750.00	5,204.91	2.29
Avg % of Giving to GBA	\$ 9,215,203.00	\$ 177,664.57	1.93%

NOMINATIONS

Nominating Committee

Sherry Scruggs (2023), Hickory Grove

Pat Wollam (2021), Salem – Chair

Eddie Holmes (2022), Fellowship

Personnel Committee

Jearod Flowers (2023), New Bethlehem

Bryan Morris (2021), New Hope – Chair

Steve Hemann (2022), Mt. Pisgah

Budget & Finance Committee

Terri Messer (2023), Fellowship

Mike Garner (2021), New Bethlehem – Chair

Greg Pillow (2022), Midway

Chairman of Personnel Committee

Treasurer

Constitution & Bylaws Committee

Jake Fry (2023), Emmanuel Humboldt

Tony Crossnoe (2021), Calvary, H – Chair

Daymond Duck (2021), Dyer FBC

Tommy Griggs (2022), Bethpage

Steven Osborne (2022), Lavinia

Trustees

Tim Ingram (2023), Poplar Grove

Jason McDaniel (2021), White Hall – Chair

Eston Hurst (2022), New Bethlehem

Send Team

Ron Harper (2023), Fellowship

Eric McLemore (2021), Northside – Team Leader

Billy Hanks (2022), West Carroll

Barbara Jones (2022), Salem

Sheilah Spangler – WMU (Ex-officio)

Seek Team

Kevin Mullins (2023), White Hall

Steve Littleton (2021), Gibson – Team Leader

Bryan Morris (2021), New Hope

Mike Sellers (2021), Chapel Hill

Lane Self (2022), Dyer FBC

Strengthen Team

Hunter Martin (2023), Northside

James Rogers (2021), Oakwood – Team Leader

Shawn Allred (2021), Kenton FBC

Wendy Tate (2022), Salem

John Coleman (2022), New Bethlehem

Credentials Committee

Jack Woods (2023), Fellowship

Randy Beals (2021), New Haven – Chair

Shawn Allred (2022), Kenton FBC

New Committee and Team members are in bold print, a year following the name indicates when the term ends.

Associational Calendar

The Pastors Conference meets on Monday, 10 AM with the exception of holidays, and weeks of these GBA, TBC, and SBC events: Annual Meeting, TBC Summit, and SBC Convention. Listed below are known associational and some denominational events. Other calendar events will be announced in the Vision.

Nov 2020	2	Baptist Women's World Day of Prayer	10:00 AM	Salem
	3	West TN Pastors Conference	10:00 AM	Union University
	10	Virtual Summit	9:00 AM	
	10	CWJC Live Auction	6:00 PM	
	16-23	OCC Shoebox Collection Week		
	29-Dec 6	Week of Prayer for International Missions		
December	1	Pastors/Staff/Wives Christmas Dinner	6:00 PM	
	8	West TN Pastors Conference	10:00 AM	Union University
Jan 2021	14	WMU Leadership Quarterly Planning	10:00 AM	GBA Office
	19	Financial Issues Update	6:30 PM	
	21	WMU Association Wide Quarterly Meeting	10:00 AM	Laneview-K
	21-23	Bivocational Ministers/Wives Retreat		
	25	Executive Board Meeting	7:00 PM	GBA Office
February	8-14	Focus on WMU Week		
	9	West TN Pastors Conference	10:00 AM	Union University
	13	Children's Missions Day		
	18	GBA Volunteer Missions Banquet	6:30 PM	White Hall
	28	West TN Evangelism Rally	3:00 PM	
March	8	GBA Bible Drills	6:30 PM	
	9	West TN Pastors Conference	10:00 AM	Union University
	19-21	WMU Get-Together, Gatlinburg		
April	4	Easter Sunday		
	8	WMU Leadership Quarterly Planning	10:00 AM	GBA Office
	12	GBA Bible Drills	6:30 PM	White Hall
	13	West TN Pastors Conference	10:00 AM	Union University
	13	Senior Adult Spring Event	6:00 PM	Dyer, First
	15	WMU Association Wide Quarterly Meeting	10:00 AM	Mt Pisgah
	26	Executive Board Meeting	7:00 PM	GBA Office
May	11	West TN Pastors Conference	10:00 AM	Union University
	31	Memorial Day -- GBA Office Closed		
June	13-16	Southern Baptist Convention		Nashville
July	8	WMU Leadership Quarterly Planning	10:00 AM	GBA Office
	15	WMU Association Wide Quarterly Meeting	10:00 AM	Salem
	26	Executive Board Meeting	7:00 PM	GBA Office
August	10	WMU Leadership Team Annual Planning	9:30 AM	GBA Office
	24	Senior Adult Fall Event	6:00 PM	Salem
September	2	Deacons' Meetin		
	9	WMU Leadership Team Meeting	10:00 AM	GBA Office
	16	WMU Association Wide Quarterly Meeting	10:00 AM	Gibson Baptist
October	25	GBA Annual Meeting		

TIME, PLACE, AND RESOLUTIONS

Location and Date for the 2021 Annual Meeting

New Bethlehem Baptist Church - October 25, 2021

2020-2021 Officers

Bro. Shawn Allred

Moderator

Bro. Bryan Morris

Assistant Moderator

Mrs. Leann Cherry

Clerk

Mr. Jim Acree

Treasurer

Bro. Joel Pigg

Assistant Treasurer

Report of the Time, Place & Resolutions Committee

Recommendation #1 We recommend that the 2021 annual meeting of the Gibson Baptist Association be held on October 25, 2021, and that the host church be the New Bethlehem Baptist Church.

Recommendation #2 We recommend the adoption of the following resolutions.

RESOLUTION I EXPRESSING APPRECIATION TO KENTON FIRST BAPTIST CHURCH

WHEREAS, the members of the Executive Board of the Gibson Baptist Association meeting in special session on October 22, 2020, at Kenton First Baptist Church, to conduct the business of the Association; and

WHEREAS, we acknowledge the kind hospitality of the people of Kenton First Baptist Church for opening their facilities for our meeting; and

WHEREAS, we further acknowledge Pastor Shawn Allred and the ministerial staff of Kenton First Baptist Church along with the many Kenton First Baptist Church volunteers who have worked so diligently to make our meeting a success;

NOW, THEREFORE, BE IT HEREBY RESOLVED that the Executive Board of the Gibson Baptist Association expresses our profound gratitude and appreciation to the Lord for the people of Kenton First Baptist Church for opening their doors and welcoming us for the purpose of conducting the business of the Gibson Baptist Association.

RESOLUTION II EXPRESSING APPRECIATION TO THE GIBSON BAPTIST ASSOCIATION DIRECTOR OF MISSIONS DR. ROGER STACY

WHEREAS, Dr. Roger Stacy continues to serve the Churches of the Gibson Baptist Association faithfully as Director of Missions; and

WHEREAS, Throughout his ministry Dr. Stacy has labored to sustain, nurture, and safeguard the many Pastors, ministerial staff, and churches of his Gibson Baptist mission field; and

WHEREAS, Dr. Stacy approaches his ministry with a clear devotion to strengthening the local church, the Bride of the Lord Jesus Christ; and

WHEREAS, Dr. Stacy expresses his vision of missions by leading others to embrace personal involvement in missions both at home and abroad;

NOW, THEREFORE, BE IT HEREBY RESOLVED that the Executive Board of the Gibson Baptist Association expresses our profound gratitude and appreciation for his dedicated service to our association, and wish to extend our prayers and support for his continued ministry.

RESOLUTION III EXPRESSING APPRECIATION TO THE GIBSON BAPTIST ASSOCIATION MINISTRY SPECIALIST MRS. GRACE GENTRY

WHEREAS, the Executive Board of the Gibson Baptist Association extends sincere appreciation to Mrs. Grace Gentry, Ministry Specialist; and

WHEREAS, we acknowledge her dedication to the Gibson Baptist Association and is committed to excellence in all she does, and has been gracious and hospitable during this trying time;

NOW, THEREFORE, BE IT HEREBY RESOLVED that the members of the Gibson Baptist Association Executive Board extend our hope, prayers and expectancy for God's continued blessings upon Grace's service and ministry to the Association.

RESOLUTION IV

EXPRESSING OPPOSITION TO CRITICAL RACE THEORY (CRT)

WHEREAS, Critical Race Theory (CRT) is a secular worldview used by some in social sciences to analyze marginalized populations by categorizing differences among peoples, especially race and gender; and

WHEREAS, intersectionality arises from dialogue regarding CRT and focuses on the overlapping categorizations within CRT; and

WHEREAS, CRT and intersectionality emphasize the priority of social and scientific analyses of humanity while failing to recognize the validity of Biblical truth in understanding the sinful nature of humanity; and

WHEREAS, we acknowledge the presence of racism, pride, greed, and lust existing in societies of a fallen world; and

WHEREAS, the churches of the Gibson Baptist Association are deeply troubled that some are injecting CRT and Intersectionality into theological context; and

WHEREAS, Scripture is true and trustworthy and must be the foundation of a Christian's worldview;

NOW, THEREFORE, BE IT HEREBY RESOLVED, that ethnic, gender, cultural and racial distinctions do exist and are a gift from God that will give Him absolute glory when the entirety of sanctified humanity worships Him in perfect unity founded upon our unity in Jesus Christ; and be it further **RESOLVED**, that Tennessee Baptist Churches and institutions are encouraged to take a stand against all forms of biblically defined injustice and are encouraged to do so in a manner consistent with the biblical worldview rather than unbiblical worldviews; and be it further

RESOLVED, that the members of the Executive Board of Gibson Baptist Association strongly denounce CRT and intersectionality as inconsistent with the Biblical worldview and theology; and be it further

RESOLVED, that we affirm Scripture as the first and only framework for evaluating the world around us including academia and social sciences.

RESOLUTION V

EXPRESSING GRATITUDE AND DIVINE INTERVENTION DURING COVID-19

WHEREAS, the world has experienced an unprecedented pandemic due to the Covid-19 virus, affecting not only our economy, our churches and our way of life; and

WHEREAS, pastors, and their staff, have faced unparalleled challenges in ministering to their congregations, leading their churches in and through this crisis, working endless hours and shouldering the burdens of their own families and the flock over which God has entrusted them, facing burnout and stress while finding creative avenues to continue to offer worship experiences for their people by means of virtual church, drive-in services, or social distancing; and

WHEREAS, churches have been gracious, supportive and understanding during these uncertain times, faithful in stewardship and supportive of their staff and leadership;

NOW, THEREFORE, BE IT HEREBY RESOLVED, that we express our gratitude and loving support to our pastors, staff, and leadership of our churches; and be it further

RESOLVED, that the Churches of the Gibson Baptist Association continue to show our support and appreciation for the sacrificial, relentless and tireless service rendered during Covid-19 by all essential workers (health care professionals, first responders, emergency personnel, police and firemen, etc.); and be it further

RESOLVED, that we sympathize with the loss of loved ones due to Covid-19, and the loss of jobs for many of our members; and be it further

RESOLVED, that we encourage our churches to remain faithful in stewardship as has been evidenced during the pandemic, always remembering the work of evangelism and missions is our calling and responsibility; and be it further

RESOLVED, that we humble ourselves before Almighty God and seek wisdom from the Holy Spirit in the development of a vaccine by our scientific and medical community for the Covid-19 virus.

Respectfully Submitted,
Time, Place, & Resolutions Committee,
Bro. John Coleman, chairman
Judy Cantrell
Dale Marvin

Send Team Reports

Wingo Fund Report

This year the Wingo offering goal was set at \$23,000. Our GBA churches gave a total of \$20,849.39, which was short of our goal by \$2,150.61. Last year our churches gave \$21,744.39, plus another \$911.00 received during the Annual Meeting, bringing the grand total to \$22,655.39. The Wingo funds are used to assist volunteers in participating in mission projects and trips during the year. We are thankful for our churches and individuals who give faithfully to support missions and the Wingo offering.

Wingo Funds were used this past year to help eighteen (18) individuals from thirteen (13) churches receive Wingo scholarships that helped with the cost of their mission trips to three (3) countries. Last year forty (40) volunteers from twelve (12) churches received Wingo funds to travel to three (3) countries.

The total GBA/IMB scholarships distributed this past year was \$12,300. The following is a list of those receiving funds and the country in which they served.

Brazil: Billy & Melinda Criswell, Janice Moore, Andy King, Steve Littleton, Stephen Fields, Shawn Allred, Bryan Morris, Eric McLemore, Joey Hufstedler, Shelia Bell, David Powell, Isabel Foster

Panama: Noah Blackburn, Doug Duncan, Charles King, Mike Kemper

Sierra Leone: Austin Clenney

This year we also helped send a trailer of supplies to Mobile, Alabama. Originally, we were going to deliver the supplies to the Lake Charles, Louisiana area in response to Hurricane Laura. However, we received a request to deliver them to the Mobile area in response to Hurricane Sally. A total of \$337.80 was given to help with travel expenses.

Alabama: Glynn Reynolds

BRAZIL MISSION REPORT

Due to the covid-19 pandemic, we were not able to take but one team to Brazil this past association year. We hope that the next year will bring new opportunities to resume our partnership with Brazil.

We were able to lead a team of pastors along with some lay people to conduct a crusade in the northern part of Rio de Janeiro, Brazil. Pastor Douglas Xavier spoke at our annual association meeting last October and in several churches, along with speaking to our pastor's conference. His challenge was for us to take a group of preachers to Rio to conduct a crusade (simultaneous revivals).

The week of February 3-11, 2020, twelve preachers scattered out across the area known as Chapadão to preach in twelve (12) churches. When we arrived in Rio, we were taken to the mayor of Rio's palace to meet him and enjoy a meal with him and his staff. We were able to present him a plaque on behalf of the Gibson Baptist Association. In return, the mayor presented our association with a gift. The evening of our arrival we participated in a rally to kick off the week of revivals. Pastor Douglas hosted the rally with the presence of the pastors from the twelve churches.

One of the highlights of the week was the opportunity to go to the headquarters of the drug lord. With around 10,000 young people gathering for an evening of drugs and a party life, we were given the opportunity to have prayer and through the prayer share the gospel of Jesus Christ.

The last Sunday afternoon of the crusade (revivals) there was a big rally with all of the pastors and churches. Bro. Bryan Morris preached the message for the afternoon.

When the week of revivals came to an end on Sunday evening, the team rejoiced that 389 souls made professions of faith. Churches were strengthened and pastors were encouraged.

We plan on going back to Brazil in 2021 to conduct another crusade if the covid-19 crisis is under control.

The Wingo funds have provided financial help to many of our pastors to participate in mission trips to Brazil.

Join us this next year and help us reach Brazil with the gospel in 2021!

OHIO MISSION REPORT

Virtually all mission work and mission teams were unable to respond to our partner's needs in the West Central Baptist Association, Piqua, Ohio.

The need is great, and the workers are few. The association covers ten (10) counties with over 550,000 residents. There are only 14 Southern Baptist Churches in these ten counties that compose the association.

We have worked with the West Central Association in the towns of Minster and New Bremen to help plant a church. Other areas of the association are also in need of teams and volunteers.

One of our greatest strategies is prayer for the lost and for an openness to the gospel. We are asking God for a person of peace or people of peace. This is a key to opening the work up for a new church plant.

The Hillcrest Baptist Church in the West Central Association is the sponsoring church of this new work.

We are prayerful that next year we will be able to return to Ohio with mission teams.

BAPTIST COLLEGIATE MINISTRY REPORT

Our year started out great working with the Dyersburg State Trenton Campus. We had meals prepared by local churches every 1st and 3rd Monday of the month during the Fall and Spring semesters. Obviously, the COVID-19 crisis changed everything during the Spring semester. Dyersburg State went virtual and that left us with no ability to minister to these students for the remainder of the year. We hope that will not be the case this next year.

I would like to give a big thank you to all of the churches that helped us out by preparing meals and giving donations to help provide for this great ministry. We typically averaged around 20 students for each gathering. During each meal there was a sermon preached. The students were very grateful for the meals they received and were very respectful to everyone present. I was able to develop some nice relationships with the students. On a couple of occasions I stayed a couple of hours after each meal was over. The students were asking a lot of deep questions and we would just sit and discuss whatever issue came up. It was truly a blessing for me. If you would like to help us with this great ministry you can contact the association office or you can call my cell phone. The number is 731-267-9602. Thank you so much for all the help you have provided for this ministry.

Bro. Joey Hufstедler

GIBSON BAPTIST ASSOCIATION WMU ANNUAL REPORT

At first, I didn't know what to write this year. It seems that everything was cancelled due to Covid-19 considerations. But, that's not true. Many events and activities happened before Covid shut us down.

In September, I had the opportunity/privilege to represent GBA WMU at the TN Day at national WMU headquarters in Birmingham, AL. TN Day recognized the years of support that TN has provided to the national offices and it specifically unveiled the new TN room in their library. The library renovation is just one of the many projects undertaken by various state organizations to remodel the headquarters. I toured the headquarters and was fascinated by the museum of missionary mementoes prominently displayed throughout the building. I was also humbled by the respect which was extended to the TN representatives because of their support over the years. While there I visited the Walk of Faith outside the headquarters because I wanted to see where the brick GBA WMU had purchased would be displayed. The importance of the brick in the Walk of Faith is explained below.

The September quarterly meeting at Immanuel Trenton gathered 53 women to witness the presentation to Gladys Powers of a brick on the Walk of Faith. Ms. Gladys has been active in missions leadership in WMU at several churches within the association for over 70 years. At 94 years of age she had just stepped down from her position as the oldest serving member of the Leadership Team. We were so excited to honor her in this way. Contributions for the brick were made by individuals and churches throughout the association. Brother Roger was the speaker for that meeting and talked about mission trips to Brazil.

Also, in September the Missions & Ministries coordinators (Mindy Summar and Penny Stacy) organized the local churches to provide free snow cones in front of Twice Blessed on the 28th in celebration of Good Neighbor Day. All were encouraged to wear their church T-shirts and tracts were distributed to the community along with the snow cones. The community was very appreciative of this event.

In January, 27 women gathered at the quarterly meeting to hear Bro Billy Hanks, West Carroll Unity, speak on the topic "Where He leads, we will go". He used his mission trips as examples of how we all can serve.

In February, the Annual Jerry Legg Volunteer Mission Banquet included the cornbread and bean supper provided by the women of the WMU. The banquet honored one of our own WMU women, Barbara Jones of Salem, as the Volunteer Missionary of the Year.

Unfortunately, the rest of the year was lost to cancellations. However, the WMU leadership team held its yearly planning meeting in August to map out the 2020-2021 year. We pray that with God's guidance and direction some or all of our plans will be completed this next year.

On mission for Christ,
Sheilah Spangler
Director, GBA WMU

SEEK TEAM REPORTS

EVANGELISM

Twenty-seven (27) GBA churches reported baptizing one hundred thirty-five (135) people this year. Last year thirty-three (33) GBA churches reported baptizing one hundred sixty-three (163) people. We baptized twenty-eight (28) fewer people this year.

VACATION BIBLE SCHOOL REPORT

We were not able to have our Vacation Bible School training clinic this year due to the Covid-19 pandemic.

We are hopeful we can have our training next year. Churches are encouraged to have a Vacation Bible School this next year. If we do not reach children and youth with the gospel through VBS, we will perhaps never reach them as adults. VBS is the most effective tool the church has to reach the lost. Here are some helpful facts about Vacation Bible School based upon research from Lifeway:

- 25% of Baptisms reported by the Southern Baptist Convention come from VBS.
- Every 1 person trained in VBS results in 1.1 salvation decisions.
- VBS increases the number of prospects discovered from your community.
- 10% of people enrolled in VBS are unchurched.

Our Association Vacation Bible School team attended the training led by the Tennessee Baptist Convention at West Jackson Baptist Church.

The theme for the 2021 VBS is "Destination Dig, Unearthing the Truth about Jesus." Kids will discover real-life archaeological finds that have helped to uncover the truth about Jesus. The theme verse is Jeremiah 29:13.

STRENGTHEN TEAM REPORTS

CHRISTIAN WOMEN'S JOB CORPS

We started out the new Association year very excited about all that God was doing in the ministry of Gibson County CWJC. In spite of all that is going on around us and the very challenging times that we are living in, we remain excited and dedicated to the mission of helping women to become successful and self-sufficient.

The Gibson County CWJC is your ministry. It belongs to the citizens of Gibson County. It is because of your overwhelming generosity, your hearts of servitude and your prayers that we continue to be able to minister to people in need, witness to the lost in our community and be good stewards of God's blessings and resources. This past church year we assisted over 100 families with food/clothing. We also processed 35 applications for assistance with their utilities through the Ministerial Alliance.

This past fall in August we started a new class at the Gibson County Correctional Facility. We simultaneously had a class going at Twice Blessed. From those two classes we had 3 graduates. Two of those graduates became volunteers at Twice Blessed, and one continues currently. One has just completed a 6-month rehab, and the other got a job. Our classes both at the jail and at Twice Blessed for the spring of 2020 were interrupted by the pandemic. We had 13 enrolled in our class at the Gibson County Correctional Facility and 3 in our class at Twice Blessed. We are not permitted to have classes at the jail and have chosen not to have any classes at Twice Blessed at this particular time.

Our Transition House is fully furnished and ready for occupancy. We were able to use our 2nd allocation of \$500 from our GOTM toward the liability insurance for our house. Our prayer is that in the very near future, this house will become a home for those women who sincerely need a fresh start. Please continue to pray regarding this endeavor.

In lieu of our Night of Hope this year, we will have a live auction on November 10th at 6pm. We hope to have a good selection of merchandise for your bidding pleasure. Please watch for more information and be prepared to shop for Christmas gifts as well as other nice items.

Christy Skelton, Site Coordinator

BIRTH CHOICE

Planned Parenthood isn't stopping, and neither are we! Last year 131 precious babies were saved from abortion when people like you answered God's call to partner with our mission. Now that times look uncertain, women are more likely to choose abortion. Abortion clinics know it and we know it, which is why throughout the pandemic we continued to offer our free, life-affirming services while taking precautions. In fact, as of August 2020 42 babies were saved at our offices during the COVID quarantine; our "diamond count" (babies saved so far is 89!) and 622 people heard the Gospel!

Although we had to cancel our banquet due to the COVID quarantine, our faithful supporters still raised \$99,162 (\$6,360.00 from Gibson Co.). We also had not planned to do our baby bottle campaign but many of you wanted to anyway and because of that as of August 2020 Gibson Co. has raised \$10,133 so far! Thank you to everyone who gave! Because of your support we have been able to continue offering free ultrasound at our clinics and on our mobile unit as well as provide all our other free programs. God bless you.

UPCOMING EVENTS:

Thanksgiving Meat Sale* October 27 to November 20.
Pick up on Nov. 25. Order at birthchoice.biz.
Christmas Meat Sale* November 27 to December 18
Pick up on Dec. 23. Order at birthchoice.biz.

*Meat sales subject to change based on availability

NEEDS:

- We are looking for a couple people who would be willing to volunteer to tag team a couple times a month to help us keep our building clean.
- We are looking to fill some shifts with volunteer Support Nurses and Client Advocates as well as volunteers for the resource room.

If interested in any of these positions contact Kelly at Kelly@birthchoice.us or 731-882-7324 (my direct line).

- We will need yard work this Fall such as: trees trimmed, gutters cleaned and pressure wash the building. Contact Kelly by information above if you would be interested in helping with any of these projects.
- We are continually needing items for the resource room from the smallest items such as pacifiers, bottles, thermometers, etc. to large items such as diapers, wipes, baby beds, strollers, car seats, high chairs, etc. You can donate these items during business hours.

You can stay in touch with us by our Quarterly Newsletter (by mail or online), our website birthchoice.biz and on social media, Facebook and Instagram.

Thank you all for your continued prayers and support, God is doing some amazing things (as always if we would just look for Him)!

Faithfully Serving Him,
Kelly

YOUTH TEAM REPORT

All plans for youth events were canceled this year due to the coronavirus pandemic. We had high hopes that we would be able to have Youth Night at the Gibson County Fair once again. In fact, everything was on go for us to have the event until the first of August when we received word that the Fair would not be able to have any events.

We are prayerful and hopeful that we will be able to have the Youth Night next year at the Gibson County Fair, and other youth events and activities across the association.

DEACON'S REPORT

Unfortunately, we were not able to have our annual Deacons' Meetin' this year due to the coronavirus. Kenneth Brown, a deacon at White Hall, had the dream and vision of an annual Deacons' Meetin', Mr. Brown said that his dream for the ministry was born out of a burden to see the men of the church step up and lead the work of the church for Christ.

Our first meeting was held in 2007 at White Hall with Bro. Roger Stacy, DOM, preaching. From that first meeting, the attendance has continually grown to around 200 deacons, pastors and wives.

The date for the 2021 Deacons' Meetin' will be September 2 at White Hall Baptist Church. The Strengthen Team will be planning the program for the evening. As always, the ladies at White Hall will help make the event a success.

MEN'S MINISTRY REPORT

We were unable to do any men's ministry events this year due to the ongoing pandemic related to coronavirus.

Our desire is to support Men's Ministry by partnering with our sister churches of the association. We are able to financially support some of the men's events our churches have held this past year.

There are many ways in which our churches provide valuable and effective ministries to men such as car shows, wild game suppers, etc. The Strengthen Team is responsible for oversight and assistance in the men's ministry.

We look forward to the future and many opportunities for men's ministry next year.

PASTORS' CONFERENCE REPORT

To say that 2020 has been interesting is an understatement. What began as a somewhat "normal" year morphed quickly into one of confusion, quarantines, and challenges. Pastors of the GBA came together each Monday for encouragement and support from our fellow partners in the work of our Lord and Savior. On several occasions we were able to hear from guest speakers and talk through issues facing the Southern Baptist Convention, the Tennessee Baptist Convention, and our own local Gibson Baptist Association. We had the opportunity to experience a virtual Dementia presentation to help us see first-hand what both the patient, as well as the caregiver go through daily. We heard from missionaries about what is going on in their field of ministry and we learned about new ministries from around our state. Bro. Daymond Duck shared with us on several occasions about the latest world events and how they may relate to prophecy. We were privileged to have the Executive Director of the TBMB, Dr. Randy Davis come and update us on current events at the state convention level and to encourage pastors.

As we reached the months of March and April, things began to change. Because of Co-Vid19, pastors and churches were forced to take a look at how we do ministry in the middle of a global pandemic. For the first time in the history of the GBA Pastors' Conference we met online. This was a new experience, but pastors rose to the challenge. Another new experience that we helped each other through was transitioning to online services and drive-in church. We each have been faced with the decision of whether to meet for worship face to face on Sundays and whether or not to resume our regular schedules, neither of which is an easy decision. Each Monday pastors were able to talk through these decisions and what went right and what went not so right. We have celebrated victories and shared in sorrows together during this difficult time.

We have not been able to have our quarterly Pastors and Wives fellowships as we normally would due to the spread of the virus, and many Associational events have been affected. Because of this, we have been challenged to think outside the box in order to minister to our respective communities. Each time we get to come together is a reminder that no church, no church member, and no pastor is alone. As an association, we are stronger together than we are apart, and I encourage each of our pastors to come be a part of the fellowship that is the GBA Pastors' Conference. We need each other! To sum up the year, it has been **Difficult**, but because of Christ in us, we have not been **Defeated**!

May God continue to bless all the churches of the GBA as we seek to serve Him together!

Serving the Master,

Bro. Steve Littleton
Pastor, Gibson Baptist Church
President, GBA Pastors' Conference

SENIOR ADULT REPORT

The 2019-2020 year was a trying and difficult time for the senior adult ministry. All of our planned events had to be canceled due to the Covid-19 pandemic. We regret that we were unable to have our meetings for encouragement, fellowship and ministry.

We are planning on being able to hold our senior adult events in 2021. Our prayer is that the pandemic will soon come to an end.

Our plans for the year 2021 are to have our regular spring and fall events.

The Spring Event will be April 13th at First Baptist Church in Dyer at 6:00 P.M. The entertainment will be Larry DeLawder as "Barney Fife" impersonator. Two attendance trophies will be given plus door prizes.

The Fall Event will be held on August 24th at Salem Baptist Church in Trenton at 6:00 P.M. The entertainment will be the Scott Shepherd family from Paris, TN. It will be a "Country Jamboree". Two attendance trophies will be given plus door prizes for the best dressed country style for a man and for a woman.

Respectfully,
MARTHA PHELAN

GBA SOFTBALL REPORT

The Softball league met and planned for the 2020 season during the winter months. Rules were reviewed and updated. Information was shared on the expectations of the teams and the tournament to be played in July of 2020.

However, due to the Covid-19 pandemic, all plans were put on hold and the season canceled.

The commissioner for the softball league is Bob Moore and Co-Commissioner is Eric Patton. Churches are encouraged to consider playing softball next year as a great outreach and fellowship with other churches. Again, our plans will depend on the Covid-19 situation. We will exercise caution and seek the best decision to assure we have a safe and healthy season.

Thank you,
Bob Moore, Commissioner

BERTIE THOMPSON MINISTRY SCHOLARSHIP

The vision of Mrs. Bertie Thompson still lives on, though she has been with the Lord for a few years now. Her reason for establishing this fund was to encourage and support those serving in some area of Christian ministry.

The scholarship is available to members of our GBA churches. The scholarship provides financial help for those students who sense a calling to serve in some aspect of Christian ministry and who maintain a certain grade point average. Please, encourage your church to help us promote this valuable financial resource that is available to help young men and women prepare for service to our Lord Jesus Christ. We live in a day when fewer are entering the realm of Christian ministry and the gospel-preaching ministry.

Unfortunately, this association year no one applied for the scholarship. This has happened a very few times over the years. We encourage our pastors and churches to make their people aware of this great fund.

All applications are placed in the hands of a Scholarship Team for evaluation to determine the recipient for the year. The application form and requirements are on the GBA website at www.gbalife.org, or individuals may request a copy to be sent to them by regular or e-mail.

CONTINUING EDUCATION REPORT

Continuing education is under the responsibility of the Strengthen Team of GBA.

Dr. Roger (Sing) Oldham is now working with the Tennessee Baptist Mission Board (TBC) to help initiate and facilitate continuing education across the state. One of the goals is to establish Bible Institutes or something similar in our associations.

This type of training will help prepare and develop lay leaders and pastors. The GBA Strengthen team will be considering the possibility of offering courses through a Bible Institute as we move forward with continuing education.

An option for continuing education has been around for many years and is known as Seminary Extension. Courses are available online for anyone desiring to receive credit for study or to study without seeking any degree. Our six Southern Baptist Seminaries provide this course of study.

BLOCK PARTY WAGON REPORT

We are thankful for God's provision of a tremendous tool to reach communities for Christ through our Black Party Wagon (BPW).

We were not able to make full use of the Block Party Wagon (BPW) this year due to the coronavirus pandemic.

As you know the state of Tennessee passed a law governing the use of jumpers (bouncy houses), many associations ceased to have block party wagons. This also affected the use of our Block Party Wagon. We are hopeful that we can get the certification so that we can once again use the bouncy house.

The Block Party Wagon (BPW) is available for any GBA Church on a first-come-first-serve basis. The restriction is that it must be used in some form of evangelism outreach.

SUNDAY SCHOOL REPORT

For the last several years, the Annual Church Profiles show that Sunday School attendance and enrollment have continued to drop. The annual church profiles for 2019/20 show that Sunday School enrollment decreased again. Our churches reported a Sunday School enrollment of 5,402 which is a decrease of 165 from last year's enrollment of 5,567. Our Sunday School average attendance also decreased by 325 people with the 2018/19 average attendance at 3,613 and the 2019/20 average attendance at 3,288.

DISCIPLESHIP TRAINING REPORT

Discipleship Training has increased this year from last year. This year nineteen (19) of our churches reported a total enrollment of 1,128 in Discipleship Training. Last year twenty-two (22) churches reported an enrollment of 1,081. The enrollment increased by 47 members.

BIBLE DRILLS REPORT

Like everything else in 2020, Bible Drills looked different. While we were not able to have associational or regional & state drills, several of our churches proceeded with their church drills in some form. The TBMB allowed us to count our church drills as if they were associational, regional and state drills. While we requested information from the churches in our association, we only received it from three churches. Following are the names of the children who participated, along with their grade, the number of years they have participated, and their standing. These children received their certificates, seals, and trophies and have been recognized by their churches. Thanks to all the Bible Drill coaches and especially to all the children who worked so hard to "hide God's Word in their hearts".

FBC-Milan

Madi Neely, 4th year driller, 6th grade, State Winner Superior
Zac Fowler, 1st year driller, 5th grade, State Winner Superior
Andi Crossett, 1st year driller, 3rd grade, Associational Winner
Claira Reed, 4th year driller, 6th grade, State Winner Superior
Fidelia Wolfe, 1st year driller, 4th grade, State Driller
Micah White, 1st year driller, 4th grade, State Winner Superior
Olivia Spencer, 2nd year driller, 4th grade, State Winner Superior
Charis Lawson, 2nd year driller, 4th grade, State Winner Superior
Piper Lawson, 2nd year driller, 6th grade, State Winner Superior
Lynnley Hurt, 3rd year driller, 4th grade, State Winner
Eli Clark, 3rd year driller, 5th grade, State Winner Superior
Tara Neely, 4th year driller, 6th grade, State Winner Superior
Jack Robinson, 1st year driller, 5th grade, State Winner Superior
Maddie Sims, 3rd year driller, 5th grade, State Winner Superior
James Driver, 1st year driller, 3rd grade, Associational Winner
Maggie White, 1st year driller, 4th grade, State Winner Superior
Nathan Brown, 1st year driller, 4th grade, State Winner Superior
Meredith Butler, 2nd year driller, 4th grade, State Winner Superior

New Bethlehem

Jules Poore, 2nd year driller, 5th Grade, State Winner Superior (Score: 24 out of 24)
Easton Hopper, 2nd driller, 5th Grade, State Winner Superior (Score: 23 out of 24)
Micah Poore, 1st year driller, 4th Grade, State Winner Superior (Score: 22 out of 24)
Aubri Poore, 1st year driller, 2nd Grade, Participated for practice only

FBC-Kenton

Conner Forbes, 3rd year driller, 5th Grade, State Winner Superior (Score: 23 out of 24)

Rhonda Poore
Bible Drills Coordinator
Gibson Baptist Association



MISSISSIPPI RIVER MINISTRY (MRM)

Mississippi River Ministry (MRM) is one of three arms of the Compassion Ministry outreach of the Tennessee Baptist Mission Board. Like so many of the ministries of the TBMB, COVID took its toll on the activity of this past year. In spite of limitations imposed by the pandemic, Mississippi River Ministry was able to minister in the following ways:

- During this past year, \$5,480 of GOTM funds were channeled into three different West Tennessee associations to assist churches with six different projects and ministries designed to impact lostness by touching poverty.
- Seven (7) poverty training events were conducted. The training events took place in all seven Harvest Fields across the state and 174 participants took part.
- Over 1,700 Christmas backpacks were collected and distributed to ministry sites in West Tennessee last year. Christmas backpacks are still needed for distribution this year. Be sure to check the website at: <https://www.tnbaptist.org/backpacks>.
- Ministry items were collected and delivered to those able to distribute them directly to those in need.

This year marks the 20th anniversary of my work with Mississippi River Ministry. It has been a fruitful and joyful 20 years. As we look ahead to the changes in how Compassion Ministry will be conducted in this Post-COVID world, I am stepping aside and retiring at the end of this year. The commitment on the part of the TBMB will continue to be steadfast in the area of Compassion Ministry as they face the new needs that will arise due to this pandemic. Please be in prayer for what that ministry will look like.

I encourage you to explore Compassion Ministry at the TBMB website - <https://www.tnbaptist.org/missions-ministries/compassion-ministries/> for ways that your church can make a difference outside the walls. Never forget – we are the church when we gather and we are the church when we scatter.

It has been my honor and privilege to partner among you these past 20 years. See you in the fields!

Submitted by Randy Pool
Coordinator for the Mississippi River Ministry

Proposed Amendment To Bylaws: Article I. Membership, Section 2

Section 1. The Gibson Baptist Association welcomes new churches, new mission churches and church plants to become members of the Association.

Section 2. The Process For Membership To The Association:

- A. A church desiring membership in the Gibson Baptist Association shall write an official letter of petition, complete an application for membership and submit the letter with the application to the Director of Missions or the Moderator of the Association.
- B. The Credentials Committee shall serve as a watch care committee for the Association when a church petitions membership.
- C. The Credentials Committee shall meet with the petitioning church to examine their soundness of faith and doctrine, their intent to cooperate with sister churches of the Association, and their relationship with the Tennessee Baptist Convention and Southern Baptist Convention. **This watch care process shall be no less than six months.**
- D. Any church requesting membership must affirm the Baptist Faith & Message 2000 and be of like Faith and Order.
- E. It is recommended that the petitioning church have a sponsoring Southern Baptist church of like faith and order. The petitioning church shall have affiliation with no other denominational body.
- F. Only duly organized and constituted churches shall be considered for membership in the Association. New church plants or mission congregations may petition the Association for membership, provided that their sponsoring church has duly organized and constituted them as a church. The leadership of the new church plant or mission congregation shall meet with the Credentials Committee to verify their agreement and compliance with all requirements. ~~The new church may be recommended and accepted for membership at the annual meeting of the Association without the one-year watch care period since the sponsoring church has fulfilled this role and requirement.~~ **The new church, after having been under the watch care of the sponsoring church, may be accepted for membership by vote of the Association.**
- G. The petitioning church is required to participate financially to the Association and Cooperative Program during the watch care period.
- H. Members of the petitioning church are encouraged to participate in all programs, ministries, activities, Executive Board meetings and fellowship of the Association during the watch care period, but they have no voting rights and may not serve in any elected position of the Association.
- I. ~~A church which was constituted and organized from division and disharmony with a sister church, shall work with the Credentials Committee to seek reconciliation and unity. The Credentials Committee and the leadership of the two churches shall work together to resolve any differences that might be an obstacle to the petitioning church's request for membership. A favorable recommendation will not be possible from the Credentials Committee until such time the two churches resolve their differences and demonstrate a spirit of unity and cooperation.~~
The Credentials Committee will work with the leadership of a church which was constituted and organized from division or disharmony and with the leadership of the sister church. The purpose will be to seek a healthy working relationship and a spirit of cooperation between the two churches, the Association, and for the Kingdom's sake. If there are no issues that require a meeting, then a letter of cooperation from the leadership of the two churches shall be acceptable.
- J. The Credentials Committee shall report to the Association **its recommendation at the next meeting after the watch care process has been completed.** ~~at the next annual meeting its recommendation to receive or reject the petition for membership.~~ A three-fourths (3/4) vote is required for membership. If received as a member of the Gibson Baptist Association, the petitioning church shall be seated as messengers immediately and enjoy membership with all privileges and responsibilities as a sister church.